

April 2025

Strong Workforce Program (SWP):

# Understanding SWP Funding Allocations

Link to download slides:

<https://bit.ly/SWP-CCCAOE-041025>



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CENTER OF EXCELLENCE  
FOR LABOR MARKET RESEARCH



# Today's Conversation

- Context and Funding Structure
- Base funding (83%)
- Incentive funding (17%)
- Q&A



# Context

## **Background –**

- ▶ Created in 2016, chaptered into Ed Code. The allocation specifics in Title 3, Division 7, Part 54.5 [[88825](#)].

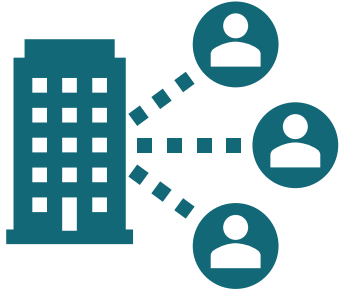
## **Annual Allocation Process –**

- ▶ **May** – begin assembling data components and calculations, pending state budget news.
- ▶ **June** – peer review and finalize allocations.
- ▶ **July/August** – CCCCO releases Allocation memo.

## **Resources Available –**

- ▶ [CCCCO webpage](#)
- ▶ Data Vista [SWP Reports](#)

# Terms & Concepts Specific to SWP

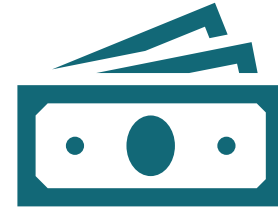


## 10 Regions

SWP funding is based on the existing **10 CCC regions** and the **72 districts\***

1. San Diego & Imperial Counties
2. Inland Empire/Desert
3. Orange County
4. Los Angeles County
5. South Central Coast
6. Central Valley/Mother Lode
7. Bay 3
8. Bay 4
9. Far North
10. North (Greater Sacramento)

\* CalBright is not currently included in SWP.

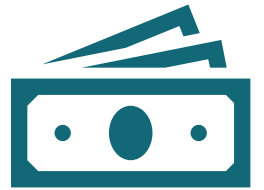


## Funding Streams

- **Base** refers to 83% of the dollars that go out to the field
  - 60% of the Base funding goes directly to districts, called “local share”
  - 40% of the Base funding goes to the eight regional consortia, called “regional share”
- **SWP Metrics** refers to remaining 17% of funding, sometimes called “17%” or “Incentive Funding”



# Distribution to the Field



2024-25 SWP (Round 9) = \$225m

CCCCO  
= \$1m

SWP to the Field  
= \$214m

## How does the fund breakdown?

- 5% off the top to CCCCCO
- Of the remaining:
  - 60% to Local Districts
  - 40% to Regional Consortia

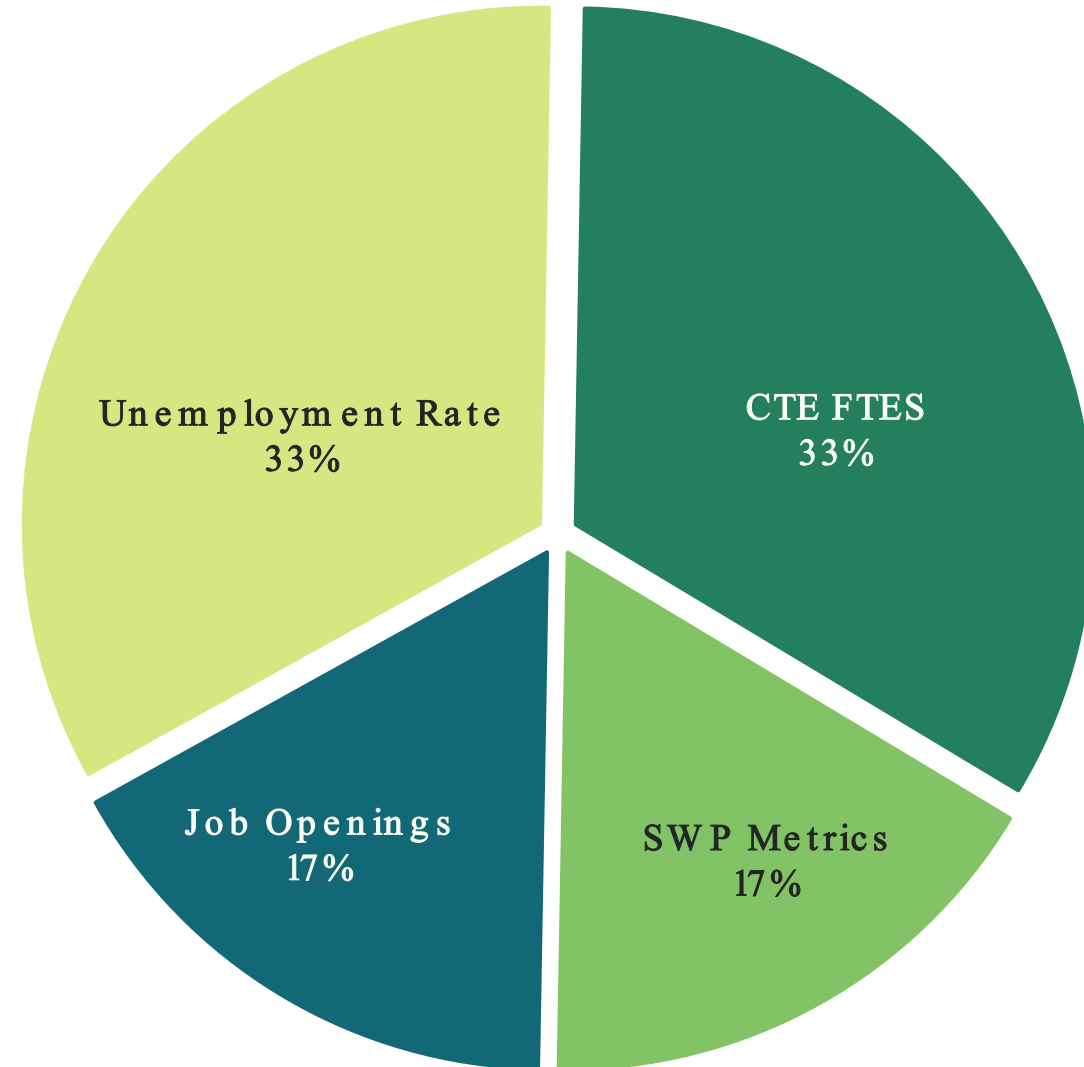
Local (60%)  
= \$128m

Regional (40%)  
= \$86m

# Data Components

What components determine the allocations?

- CTE FTES = 1/3
- Unemployment Rate = 1/3
- Job Openings = 1/6
- SWP Metrics = 1/6



\*Percentages rounded.

# Distribution by Component

How did funding breakdown in Round 9 (2024-25)?

Funding by Component*	Regional	Local	
<b>CTE FTES = 1/3</b>	\$28.5m	\$43m	Base Allocation
<b>Unemployment Rate = 1/3</b>	\$28.5m	\$43m	
<b>Job Openings = 1/6</b>	\$14.5m	\$21.5m	Incentive Allocation
<b>SWP Metrics = 1/6</b>	\$14.5m	\$21.5m	
<b>Total</b>	<b>\$86m</b>	<b>\$128m</b>	

\* Totals rounded.

# Unemployment Rate: Data Used in P Y 24-25

State AA for 2023	California
Labor Force	19,308,300
# of Employed	18,388,300
# of Unemployed	920,000
Unemployment Rate	4.8%

## 2023 Unemployment Rates

- 0.6% higher than 2022
- High of 7.6% (Central) to low of 3.6% (Orange County)
- Range of 4.0 percentage points



Region	Central Valley	Far North	Los Angeles	Inland Empire/ Desert	Greater Sacramento	San Diego-Imperial	South Central Coast	Bay Area 3	Bay Area 4	Orange County
Labor Force	1,982,940	392,590	4,843,371	2,171,600	1,256,640	1,669,700	1,077,445	1,867,700	2,595,100	1,588,900
# of Employed	1,833,190	371,050	4,600,374	2,068,800	1,200,420	1,595,000	1,030,882	1,793,000	2,494,700	1,532,400
# of Unemployed	149,950	21,540	242,997	102,800	56,310	74,700	46,663	74,700	100,200	56,500
Unemployment Rate	7.6%	5.5%	5.0%	4.7%	4.5%	4.5%	4.3%	4.0%	3.9%	3.6%
Compared to CA rate	+2.8%	+0.7%	+0.2%	(0.1%)	(0.3%)	(0.3%)	(0.5%)	(0.8%)	(0.9%)	(1.2%)



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# Unemployment Rate: Indexing

State AA for 2023	California
Unemployment Rate	4.8%
Index Value	100



Index Value = (Regional UR / State UR) x 100  
 Example: = Los Angeles UR 5.0% / CA UR 4.8%) x 100  
 = .50/.48 x 100  
 = 1.054 x 100  
 = **105**

Region	Central Valley	Far North	Los Angeles	Inland Empire/ Desert	Greater Sacramento	San Diego-Imperial	South Central Coast	Bay Area 3	Bay Area 4	Orange County
Unemployment Rate	7.6%	5.5%	5.0%	4.7%	4.5%	4.5%	4.3%	4.0%	3.9%	3.6%
Compared to CA rate	+2.8%	+0.7%	+0.2%	(0.1%)	(0.3%)	(0.3%)	(0.5%)	(0.8%)	(0.9%)	(1.2%)
Index Value	159	115	105	99	94	94	91	84	81	75

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# Unemployment Rate: Regional

	<b>State Fund</b>
<b>Sum of Index Values</b>	998
<b>40%</b>	\$28.5m
<b>60%</b>	\$42.8m

Share = (Regional Index Value / Sum of 10 Regional Index Values)

Index Value (IV): = Los Angeles IV 117 / CA IV 982)

= 105/998

= **10.56%**

Funding = 10.56% x \$28,550,667

= **\$3,015,871**

	Central Valley	Far North	Los Angeles	Inland Empire/ Desert	Greater Sacramento	San Diego- Imperial	South Central Coast	Bay Area 3	Bay Area 4	Orange County
<b>Index Value</b>	159	115	105	99	94	94	91	84	81	75
<b>Index Share</b>	15.9%	11.6%	10.6%	10.0%	9.4%	9.4%	9.1%	8.4%	8.1%	7.5%
<b>40% Funding</b>	\$4,545,650	\$3,298,114	\$3,015,871	\$2,845,591	\$2,693,604	\$2,689,313	\$2,603,360	\$2,404,211	\$2,320,987	\$2,133,966
<b>60% Funding</b>	\$6,818,476	\$4,947,170	\$4,523,807	\$4,268,386	\$4,040,406	\$4,033,969	\$3,905,039	\$3,606,317	\$3,481,481	\$3,200,949

\*Some totals rounded.

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# Unemployment Rate: District (Local)

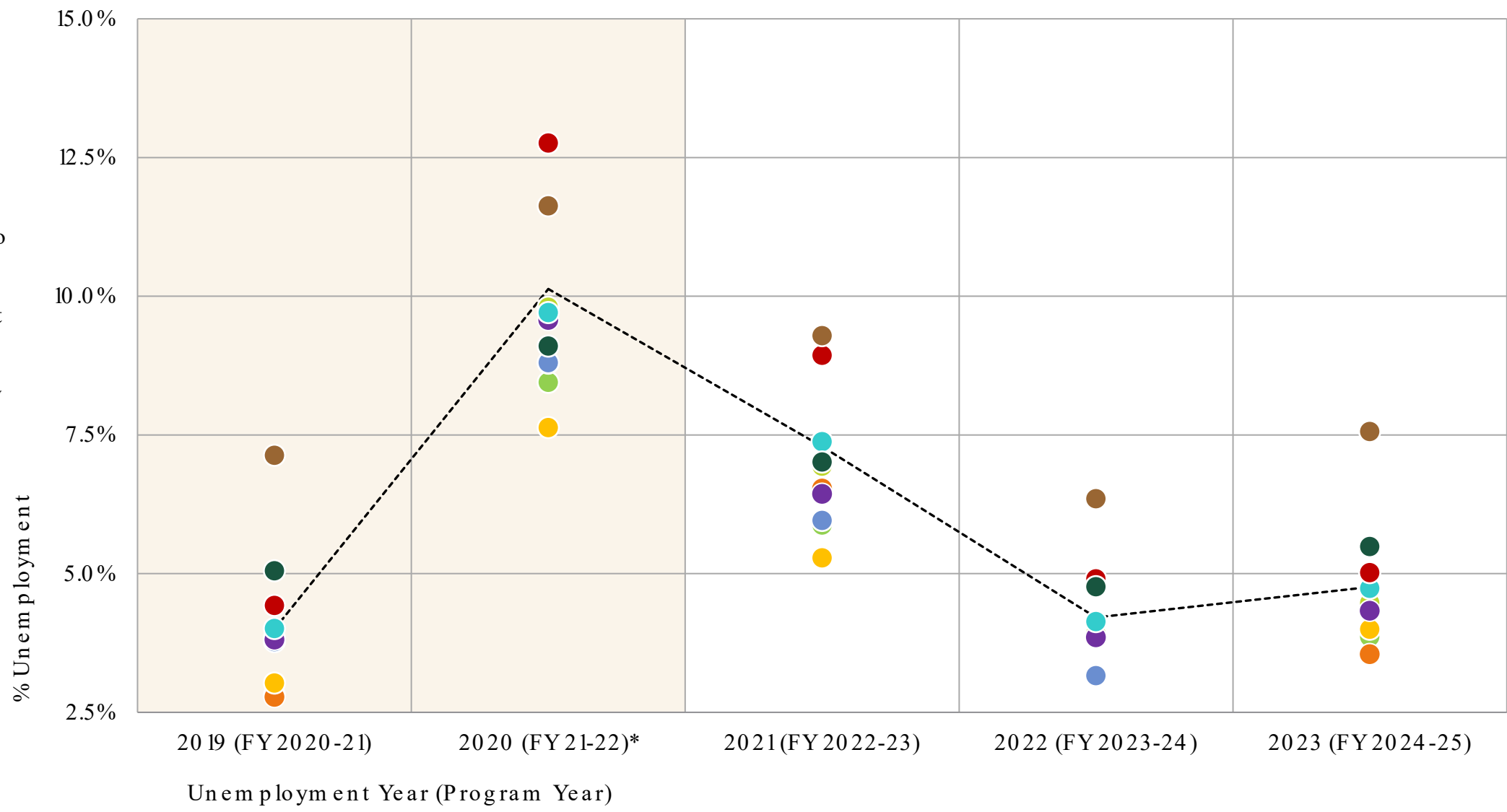
	Los Angeles
# of Unemployed	236,489
60% Regional Funding	\$4,523,807

Local Share = (# of District Unemployed / # of Regional Unemployed) \* 100  
**LACCD** = (147,988 / 236,489) \* 100  
 Local Share = **62.6%**  
 Funding = 62.6% x \$4,523,807  
 = **\$2,830,867**

Region	LACCD	Mt. San Antonio	El Camino	Long Beach	Cerritos	Pasadena Area	Compton	Rio Hondo	Glendale	Citrus	Santa Monica
# of Unemployed	147,988	17,390	12,940	12,037	9,315	7,917	7,880	7,484	6,242	4,653	2,643
Share	<b>62.6%</b>	7.4%	5.5%	5.1%	3.9%	3.3%	3.3%	3.2%	2.6%	2.0%	1.1%
Funding	<b>\$2,830,867</b>	\$332,662	\$247,525	\$230,249	\$178,186	\$151,442	\$150,743	\$143,161	\$119,411	\$89,001	\$50,560

# Unemployment Rate: Data Trend

- CA
- Bay 4
- Orange County
- Bay 3
- Greater Sacramento
- San Diego-Imperial
- South Central Coast
- Inland Empire
- Los Angeles County
- Far North
- Central



Note: Shading denotes years when the SWP formula was suspended and 19-20 allocations repeated, so any variations in those years did not impact funding but are shown here to demonstrate historical pattern.

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# Job Openings: Regional

	Balance of State <sup>2</sup>
Estimated Net Change <sup>2</sup>	355,816
Share of Job Openings	100%
40%	\$14.3m
60%	\$21.4m

Regional Share = (# of Regional JO / # of State JO) \* 100

Los Angeles = (68,013 / 355,816) \* 100

Regional Share = 19.1%

Funding = 19.1% x \$14,275,333

= \$2,728,686

Region	Los Angeles	Inland Empire/ Desert	Bay Area 4	Central Valley	Bay Area 3	San Diego- Imperial	Greater Sacramento	Orange County	South Central Coast	Far North
Estimated Net Change <sup>2</sup>	68,013	50,035	46,960	42,412	39,226	34,599	27,792	27,189	14,168	5,421
Share of Job Openings	19.1%	14.1%	13.2%	11.9%	11.0%	9.7%	7.8%	7.6%	4.0%	1.5%
40% Funding	\$2,728,686	\$2,007,390	\$1,884,018	\$1,701,551	\$1,573,765	\$1,388,125	\$1,115,032	\$1,090,830	\$568,428	\$217,508
60% Funding	\$4,093,029	\$3,011,085	\$2,826,027	\$2,552,327	\$2,360,648	\$2,082,187	\$1,672,548	\$1,636,245	\$852,642	\$326,262

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# Job Openings: District (Local)

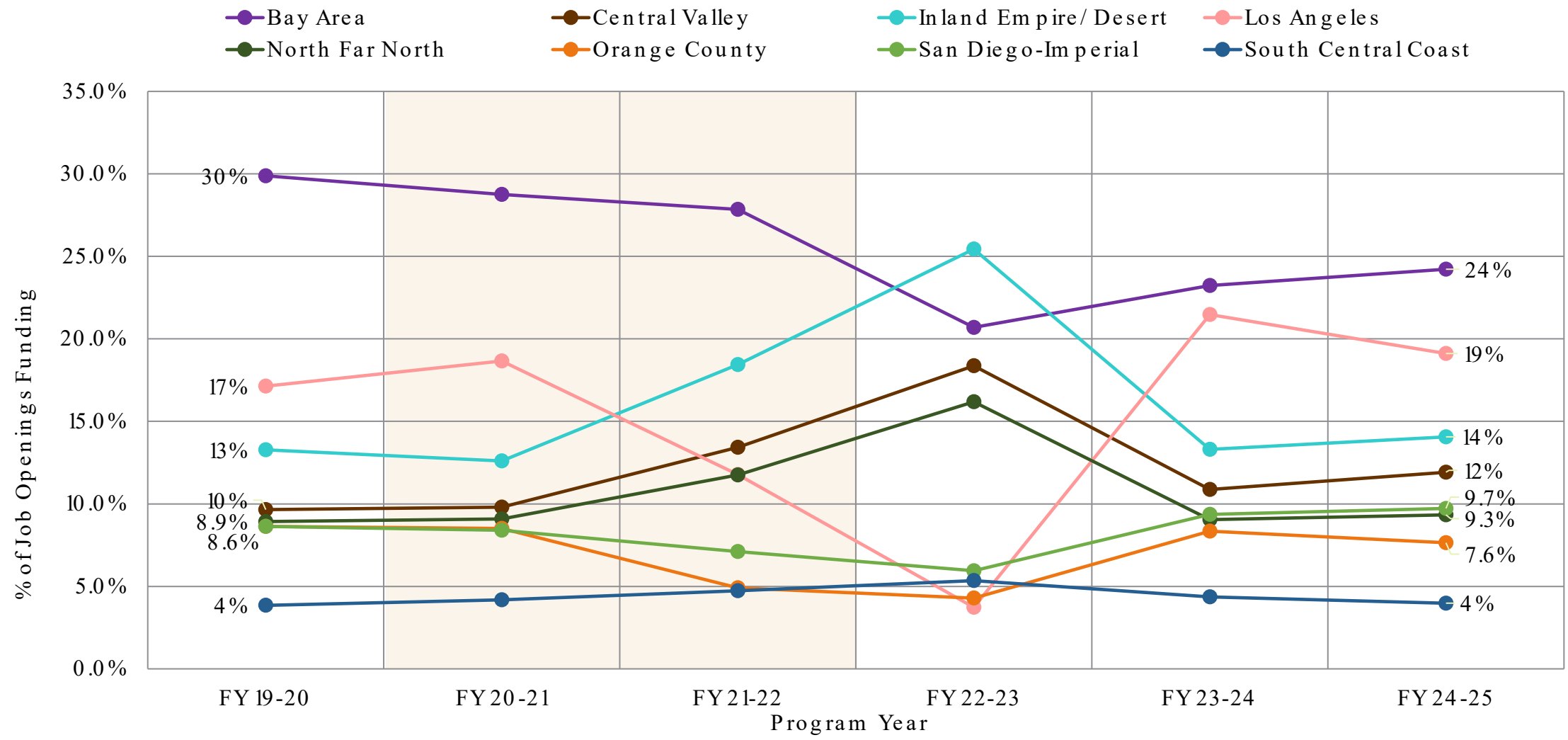
	Los Angeles Region
Estimated Net Change <sup>2</sup>	68,013
Share of Job Openings	100%
60% Regional Funding	\$4,093,029

Local Share = (# of District JO / # of Regional JO) \* 100  
**LACCD** Example = (39,095 / 68,013) \* 100  
 Local Share = **57.5%**  
 Funding = 57.5% x \$4,093,029  
 = **\$2,352,737**

Region	LACCD	Mt. San Antonio	El Camino	Long Beach	Cerritos	Pasadena Area	Rio Hondo	Compton	Citrus	Glendale	Santa Monica
Estimated Net Change	39,095	5,754	4,127	3,717	3,150	2,968	2,967	2,192	1,647	1,586	810
Share of Job Openings	57.5%	8.5%	6.1%	5.5%	4.6%	4.4%	4.4%	3.2%	2.4%	2.3%	1.2%
Funding	<b>\$2,352,737</b>	\$346,266	\$248,368	\$223,692	\$189,563	\$178,635	\$178,550	\$131,931	\$99,098	\$95,458	\$48,733



# Job Openings: Regional Share of Funds



Note: Shading denotes years when the SWP formula was suspended and 19-20 allocations repeated, so any variations in those PY did not impact funding but are shown here to demonstrate historical pattern.

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# CTE FTES: Regional

State	California
2022-23 CTE FTES	302,404
Share of CTE FTES	100%
2022-23 FTES	1,011,409
40%	\$28.5m
60%	\$42.8m

Regional Share = (# of Regional CTE FTES / # of CA CTE FTES) \* 100

**Los Angeles** = (65,234 / 302,404) \* 100

Regional Share = 21.5718%

Funding = **21.6%** x \$28,550,667

= **\$6,158,936**

Region	<b>Los Angeles</b>	Central	Bay 4	Orange County	San Diego-Imperial	Inland Empire/Desert	South Central Coast	Bay 3	Greater Sacramento	Far North
2022-23 CTE FTES	65,234	36,377	33,851	32,899	29,272	26,055	23,733	23,277	22,680	9,025
Share of CTE FTES	<b>21.6%</b>	12.0%	11.2%	10.9%	9.7%	8.6%	7.8%	7.7%	7.5%	3.0%
40% Funding	<b>\$6,158,936</b>	\$3,434,424	\$3,195,949	\$3,106,080	\$2,763,639	\$2,459,910	\$2,240,731	\$2,197,606	\$2,141,273	\$852,119
60% Funding	<b>\$9,238,404</b>	\$5,151,636	\$4,793,923	\$4,659,121	\$4,145,458	\$3,689,865	\$3,361,097	\$3,296,408	\$3,211,910	\$1,278,178

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# CTE FTES: District (Local)

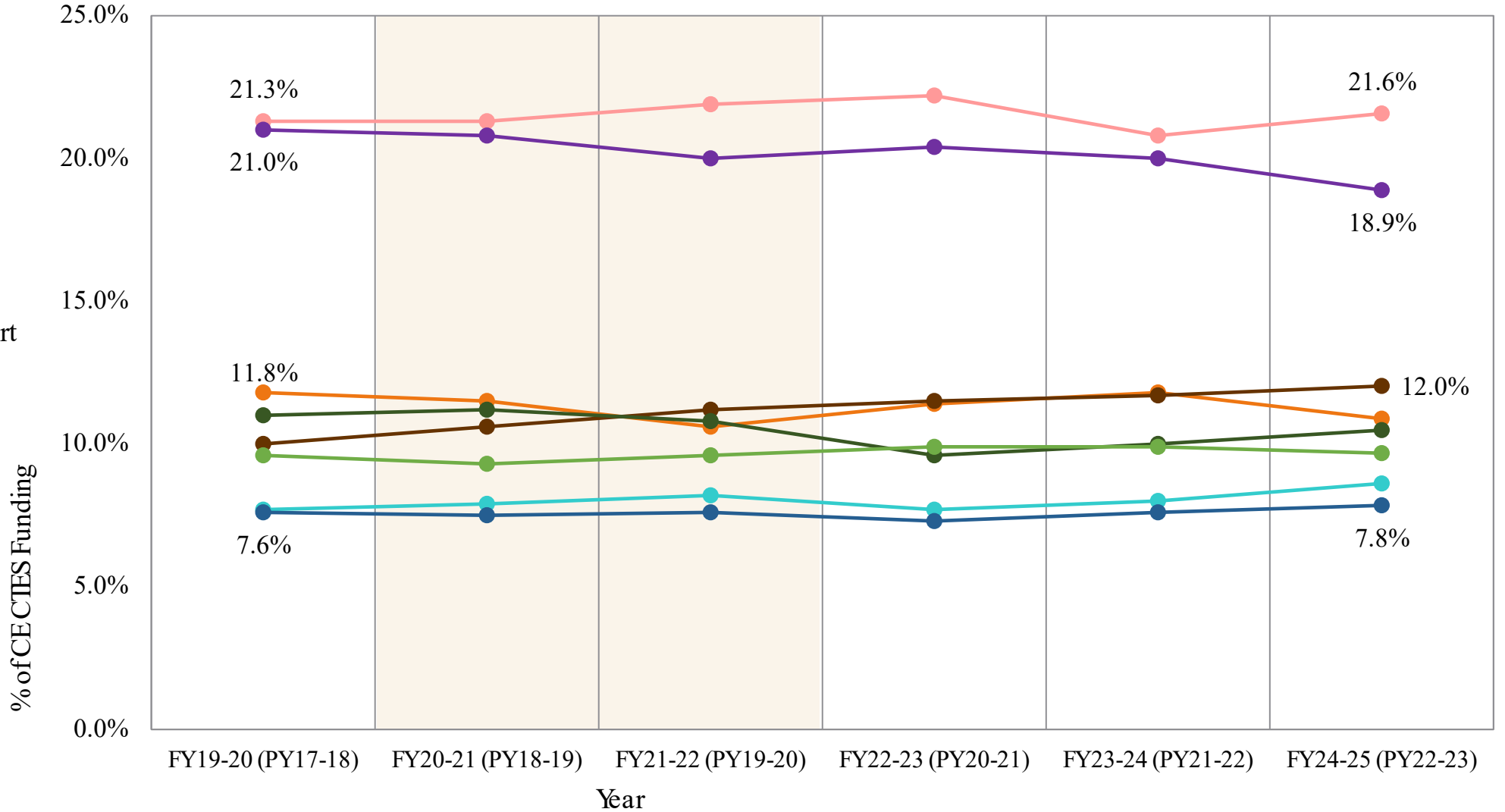
Region	Los Angeles Region
22-23 CE FTES	65,234
Share of CE FTES	21.6%
60% Funding	\$9,238,404

Local Share = (# of District CE FTES / # of Regional CE FTES) \* 100  
**LACCD** = (23,950 / 65,234) \* 100  
 Local Share = **36.7%**  
 Funding = 36.7% x \$9,238,404  
 = **\$3,391,741**

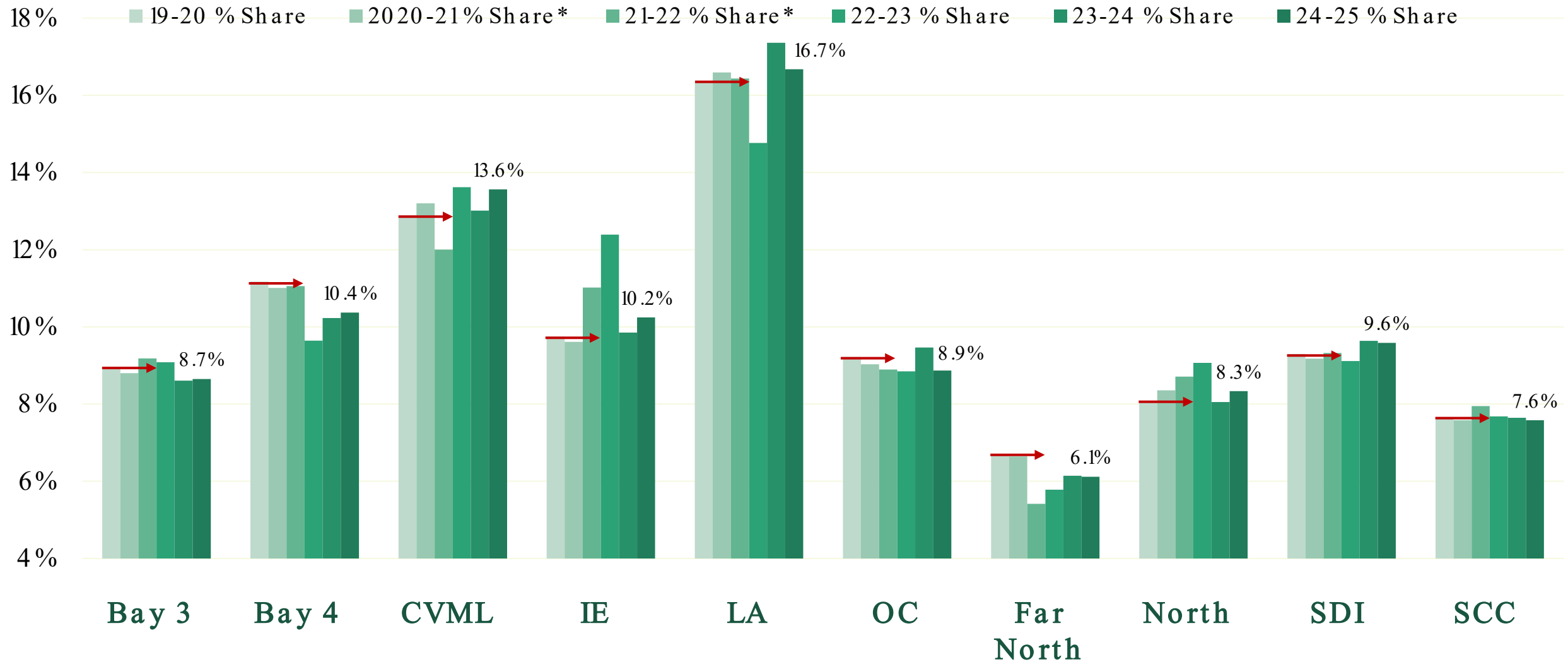
District	LACCD	Mt. San Antonio	Santa Monica	El Camino	Long Beach	Cerritos	Pasadena Area	Rio Hondo	Glendale	Citrus	Compton
22-23 CTE FTES	23,950	8,274	4,960	4,909	4,864	4,429	4,185	3,770	2,677	2,300	917
Share of CTE FTES	<b>36.7%</b>	12.7%	7.6%	7.5%	7.5%	6.8%	6.4%	5.8%	4.1%	3.5%	1.4%
Funding	<b>\$3,391,741</b>	\$1,171,748	\$702,393	\$695,160	\$688,889	\$627,230	\$592,642	\$533,919	\$379,108	\$325,760	\$129,815

# CTE FTES: Share by Region and Program Year

- Los Angeles
- Bay Area
- Orange County
- Central Valley
- North Far North
- San Diego-Imperial
- Inland Empire/ Desert
- South Central Coast



# Regional (40%) Base Shares since 2019-20



\*denotes years when the SWP formula was suspended and 19-20 allocations repeated, so any variations in those years did not impact funding but are shown here to demonstrate historical pattern.

# Overview and Trends for 17% SWP Incentive Funding 2019 - 2024



# Overview of What Determines 17% SWP Incentive Allocations to Colleges and Regions <sup>21</sup>

## 1. Total SWP Funding \$s Available as approved by CA Legislature

- 1/6 or 17% for SWP Incentive Funding Allocation \$s
- 60% Local Share \$s | 40% Regional Share \$s

## 2. CCCO Success Metric Outcomes for CTE Students at the College Level

- Based on the latest year of data available for each metric for each college, points are totaled to get a **statewide point total**
- Total Local and Regions Share \$s are divided by the **statewide point total** to get a **local and a regional \$ value per point**
- Points are totaled across metrics for each college
- Total points by college x local \$ per point = local share distribution
- Total points by colleges in a region x regional \$ per point = regional share distribution



# 17% SWP Incentive Allocation Funding Model 2019 thru 2024

## 17% SWP Incentive Allocation

2019-2020 (2 yrs): \$39.27M

2021-2023 (3 yrs) : \$45.98M (\$6.7M or 17.1%) ↑

2024 (1 yr) : \$35.69M (-\$10.3M or -22.4%) ↓

## Local Share (60%)

2019-2020: \$23.56M

2021-2023: \$27.59M

2024: \$21.43M

## Regional Share (40%)

2019-2020: \$15.71M

2021-2023: \$18.39M

2024: \$14.28M

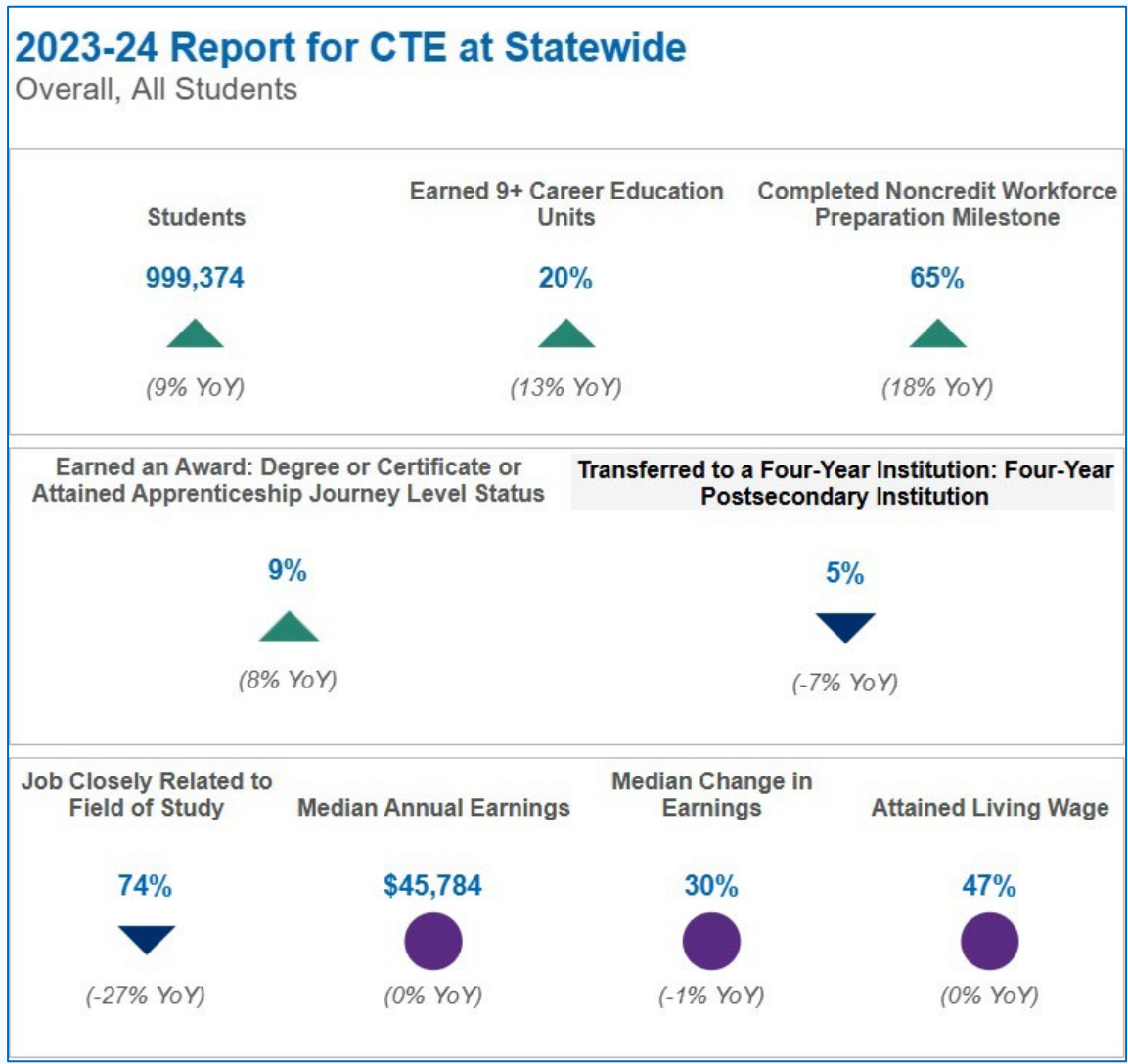
# Local and Regional \$s Value Per Point - 2019<sup>23</sup> thru 2024



# Local and Regions \$s Value Per Point - 2019 thru 2024<sup>24</sup> (Equated to 2024 Total \$s Available for 17% SWP Allocation)



# Metrics for the 17% SWP Incentive Allocations Comes from DataVista



# 17% SWP Incentive Metrics - 2019 thru 2024

Metrics in the SWP Report in DataVista	Metrics Used for the Calculation of the 17% SWP Incentive Funding	Points ECD   Not ECD	
Number of SWP Students	Not used	n/a	
Earned 9+ CTE Units	Value or number of students used	1	0.5
Noncredit Workforce Milestone	Value or number of students used	1	0.5
Earned a Degree or Attained Apprenticeship Journey Level Status	Low Unit Certificate (8<18; 48 < 288 hours for noncredit)	2	1
	Medium Unit Certificate (16<30 units; 288+ hours for noncredit)	4	2
	High Unit Certificate or Degree (30+ units or Associate)	6	3
	Highest Level (CC Bachelors or Apprenticeship)	8	4
Transfer to a Four-Year	Value or number of students used	4	2
Job in Field of Study (CTEOS)	Percentage & No. of CTE Students Surveyed	% x No. of students surveyed	
Median Annual Earnings	Median Annual Earnings	0.025 (1/40)	
Median Change in Earnings	Number of Students With a Wage Gain	4	2
Attained the Living Wage	Value or number of students used	4	2

Link to Resource on 17% SWP Incentive Funding Points for 2023-24: <https://datavista.cccco.edu/resources/26>





# Example of Points Calculation for 17%

Metrics for 17%	Points ECD   Not ECD	Example ECD   Not ECD	Points ECD   Not ECD
No. of SWP or CTE Students	n/a	4,5000   3,000	0
No. of students who earned 9+ CTE units	1   0.5	780   240	780   120
No. of students who achieved a noncredit workforce milestone	1   0.5	400   210	400   105
Low Unit Certificate (8<18; 48 < 288 hours for noncredit)	2   1	85   20	170   20
Medium Unit Certificate (16<30 units; 288+ hours for noncredit)	4   2	140   35	560   70
High Unit Certificate or Degree (30+ units or Associate)	6   3	300   70	1,800   210
Highest Level (CC Bachelors or Apprenticeship)	8   4	20   5	160   20
No. of students who transferred	4   2	160   95	640   190
Percentage & No. of CTE Students Surveyed	% x No. of students surveyed	0.69 (75/109) x 1,040	718
Median Annual Earnings	0.025 (1/40)	\$46,900 x (1/40)	1,173
Number of Students With a Wage Gain	4   2	400   215	1,600   430
No. of Students Who Attained the Living Wage	4   2	235   210	940   420
<b>TOTAL for College X</b>			<b>10,589</b>

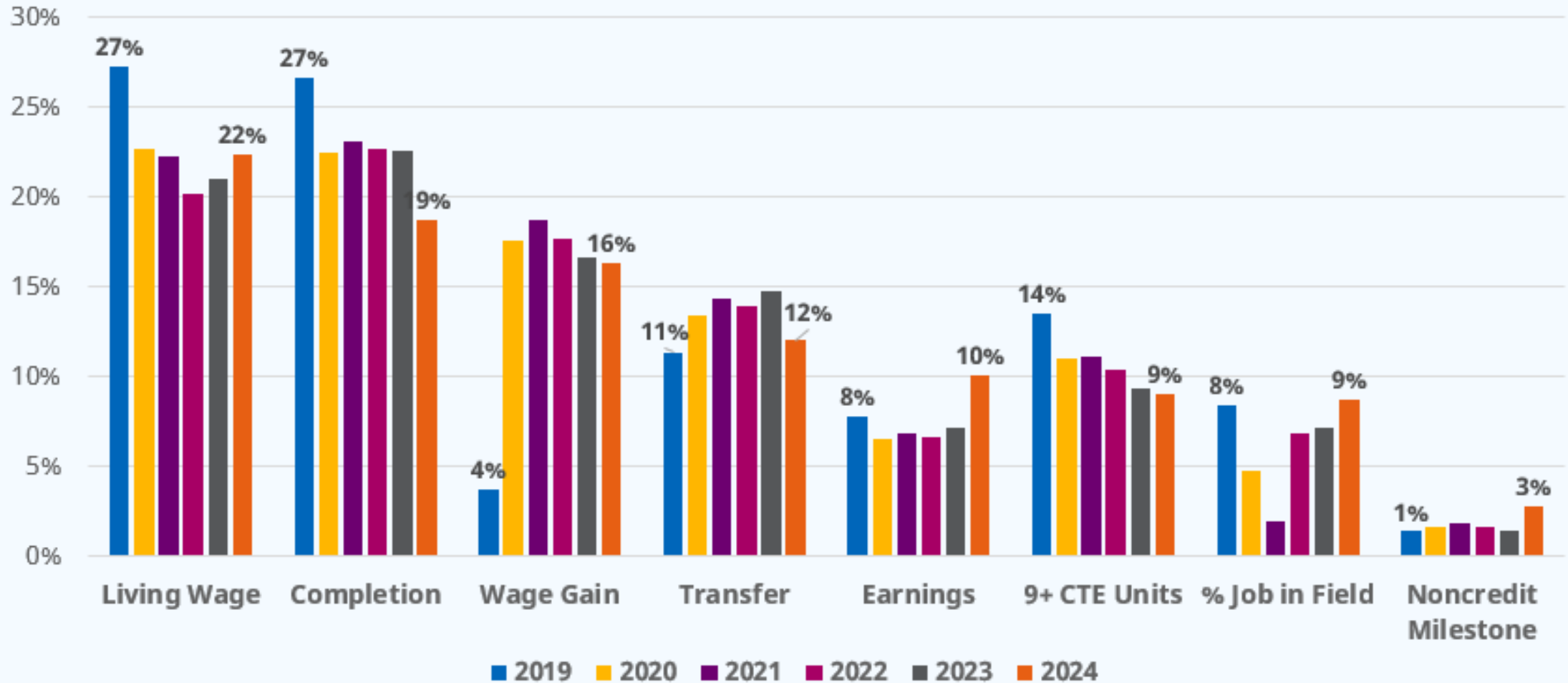


# Example of Incentive Calculation \$s for 17% SWP Local and Regional Shares

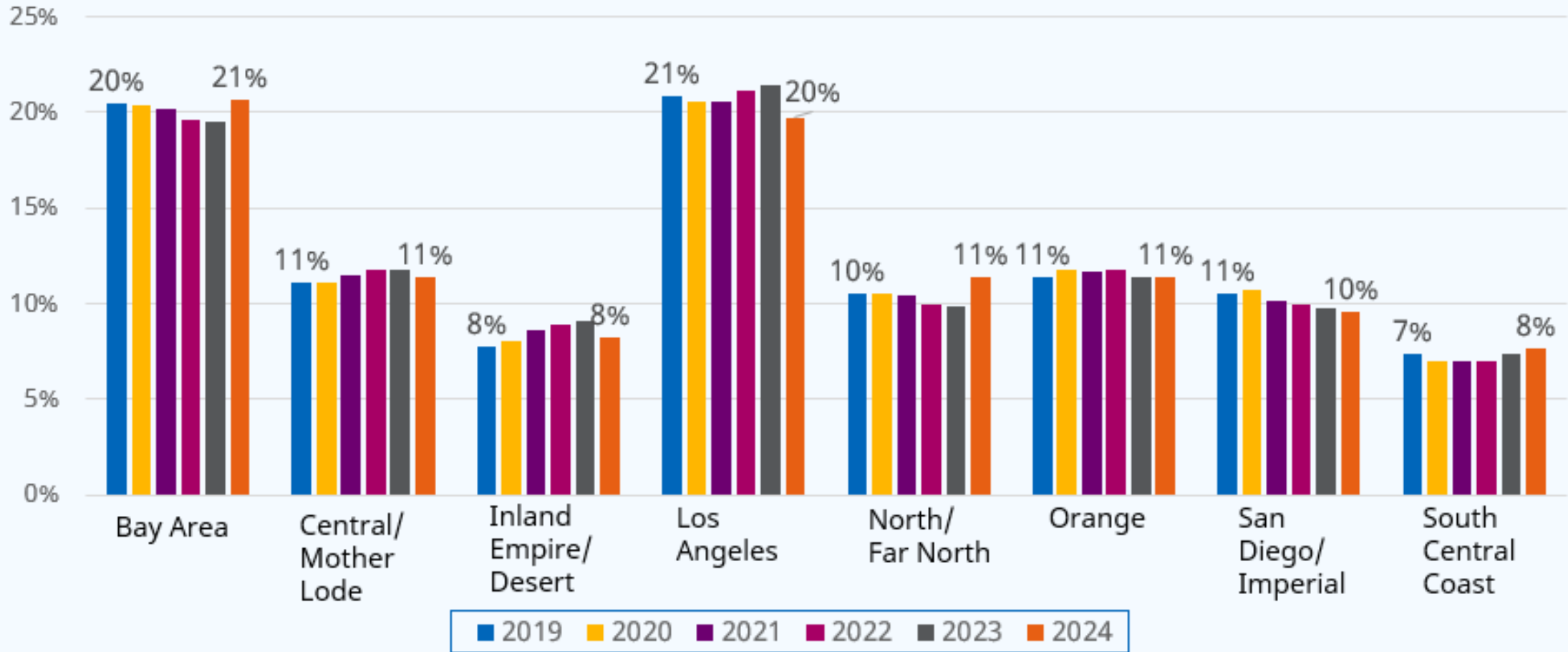
Metrics for 17%	Points or Dollars
TOTAL for College X	10,589
TOTAL for ALL Colleges	1,360,000
Locale Share \$s	\$21,413,000
Locale \$ Value Per Point	$21,413,000 / 1,360,000 = \$15.75$
TOTAL Locale \$s for College X	$10,589 * \$15.75 = \$166,777$
Regional Share \$s	\$14,275,333
Regional \$ Value Per Point	$14,275,333 / 1,360,000 = \$10.50$
TOTAL Regional \$s for College X	$10,589 * \$10.50 = \$111,185$
TOTAL for Region X	Total Regional \$s for College X + Total Regional \$s for College Y + Total Regional \$s for College Z + ...etc.



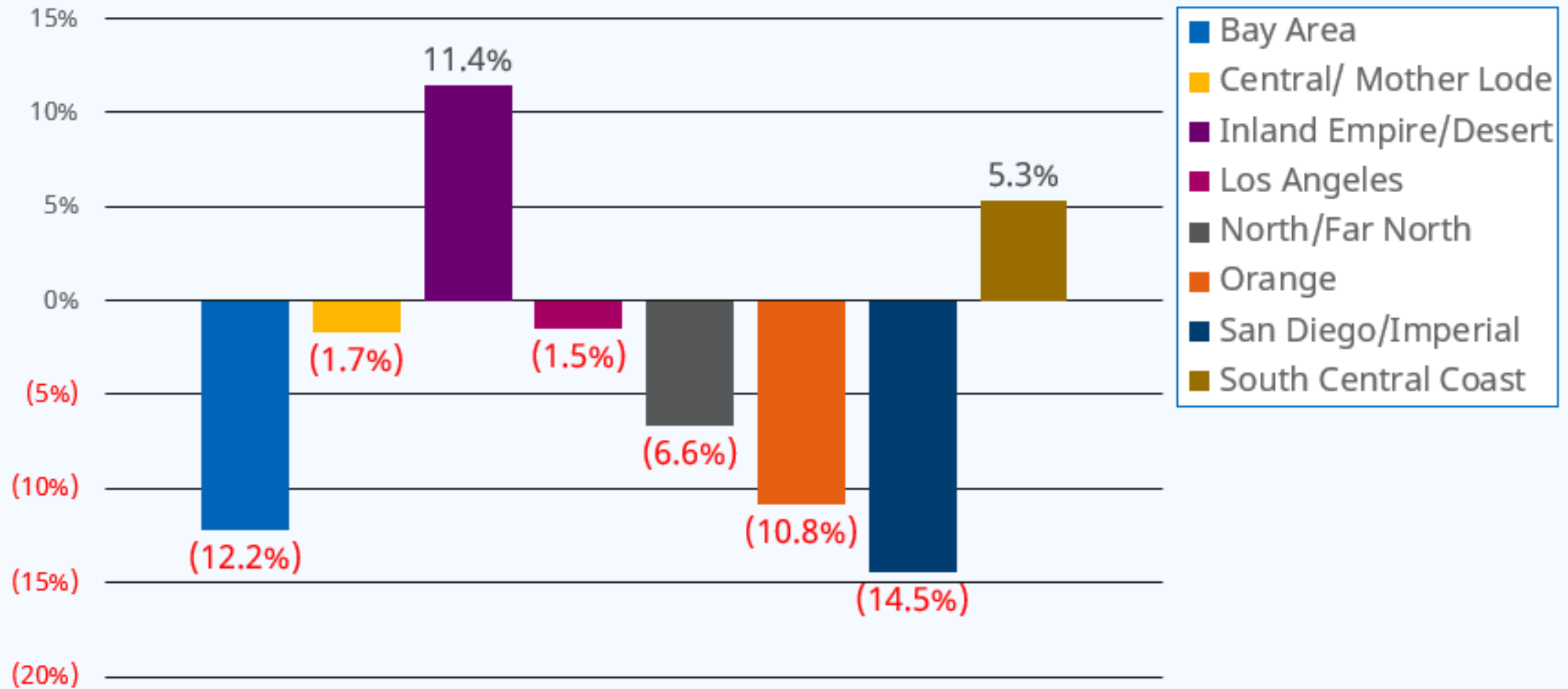
# Some Inconsistency in Distribution of Funding by Metric for 17% SWP Incentive Allocation – 2019 thru 2024



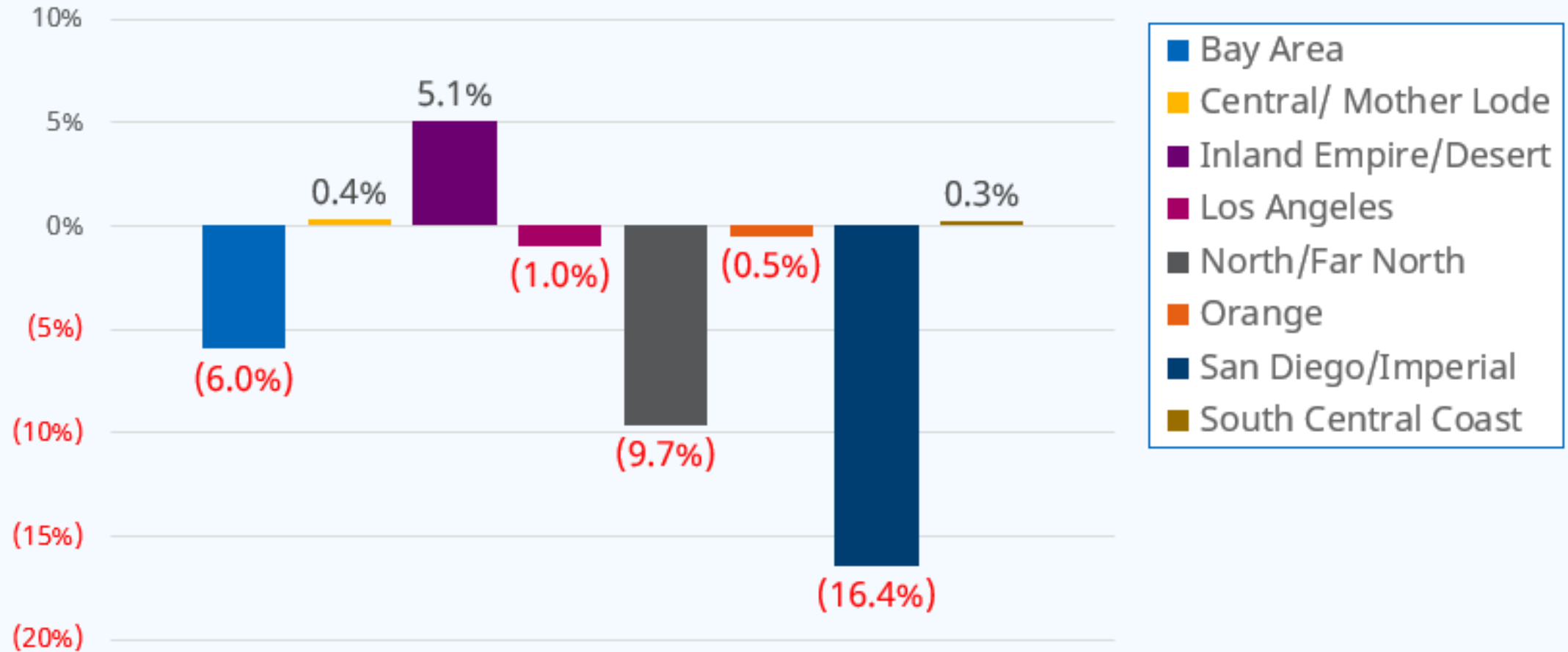
# Consistent % of Regional Share for 17% SWP Incentive Allocation – 2019 thru 2024<sup>30</sup>



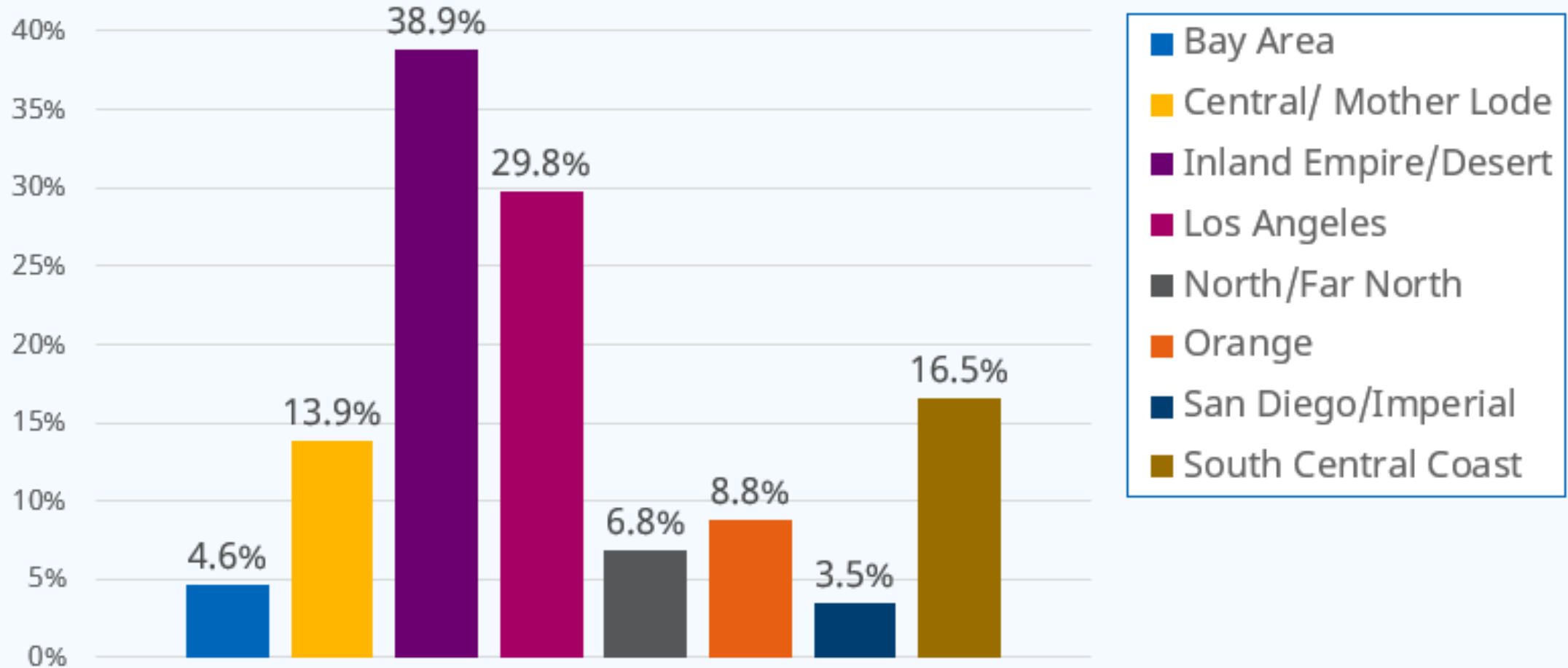
# % Change in the Number of SWP or CTE Students by Region - 2019 and 2024



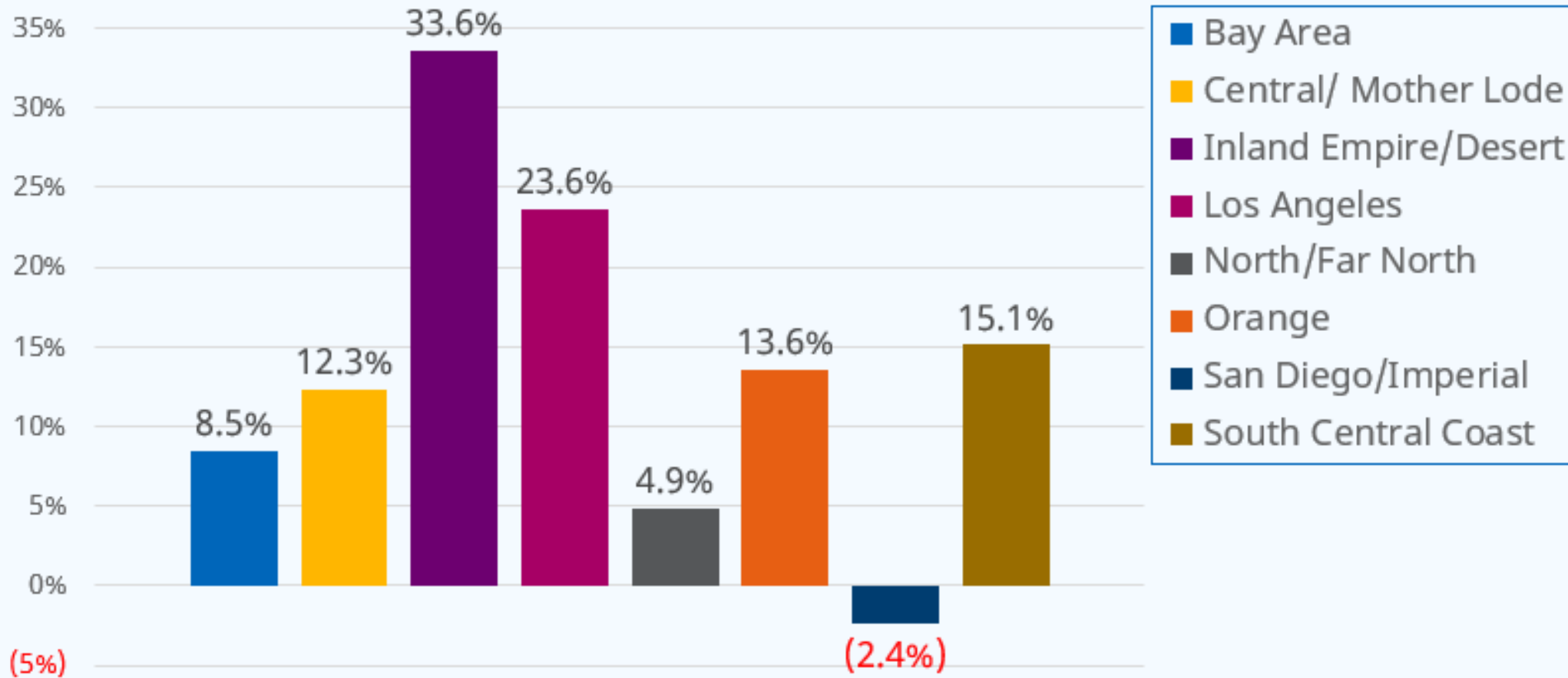
# % Change in the Number of Economically Disadvantaged SWP or CTE Students by Region - 2019 and 2024 <sup>32</sup>



# % Change in the Number of SWP or CTE Completers by Region – 2019 and 2024<sup>33</sup>



# % Change in the Number of Economically Disadvantaged SWP or CTE Completers by Region - 2019 thru 2024





# Q & A

**Thank you!**

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# Base funding (83%)

Where does the component data come from ?

## CCCCO Datamart

- District totals for CTE FTES
- 22-23 PY used in Round 9 (24-25 SWP)

## EDD/BLS

- Labor force estimates including employment, unemployment, and rates
- 2023 annual averages used in Round 9

## Census/ACS

- Population data at county zip level for regions, census tract level for districts
- 2018-2022 data set used in Round 9

## Lightcast

- Projected job openings
- 2024-25 reference period used in Round 9